



## GROEN SEBENZA PHASE II

### Call for Two Year Internships

The Groen Sebenza Phase II Programme is a bridging into work programme funded to the value of R300m for the next three years. GS Phase II aims to recruit 1050 unemployed graduates (diploma – PhD level) and place them nationally in different organisations (government and non-governmental) where they will be incubated (trained and mentored) to further develop their competence and confidence in the management of environment/biodiversity.

#### The programme goals

1. Enable workplace-based learning for graduates aimed at building and strengthening their capacity at various levels.
2. Creation of job opportunities and possible permanent placement beyond funding.
3. Transformation and organisational strengthening - strengthen different organisational development aspects including transformation in its totality, mentoring, proactive skills and planning to better respond to organisational mandates and other national priorities.
4. Research informed - through research, develop a 'live' skills intelligence system that will enable the sector to proactively plan for skills development and track and trace the utilisation of the developed skills.

The Department of Agriculture, Environmental Affairs, Rural Development and Land Reform (DAERL) in partnership with The South African National Biodiversity Institute (SANBI) is pleased to announce a call for applications for incubation in the following fields:

Field	Location (Where the Intern will be based)	Required Qualification	Number required	Stipend rate
Ecology	Evelina de Bruin Building, C/o Rivier & Nelson Mandela Road, <b>Upington</b> , Northern Cape	MSc	1	R10 035
Wildlife Ecology	Long Street 90, SASKO building, <b>Kimberley</b> , Northern Cape	MSc	1	R10 035
Plant Ecology	Long Street 90, SASKO building, <b>Kimberley</b> , Northern Cape	MSc	1	R10 035
Ecology	Long Street 90, SASKO building, <b>Kimberley</b> , Northern Cape	MSc	1	R10 035

**Internship monthly stipend values** (no other benefits apply as these are internship positions)

Qualification	Stipend
Diploma	R6 082
BSc	R7 359
Honours	R8 697
MSc	R10 035
PHD	R12 035

Candidates holding higher qualifications than the ones stated in the above fields may apply, however only remuneration stated per field will be applicable.

## Requirements

- o Must be a SA citizen.
- o Young unemployed and \*underemployed professionals between the ages of 18 and 35.
- o Innovative, dynamic and creative.
- o A commitment to career development in the environmental/biodiversity sector.
- o Must hold at least a MSc qualification.
- o People with disabilities are also encouraged to apply.
- o Must have GIS skills.
- o Preference will be given to those with statistical skills and / or multi-disciplinary skills within ecological fields.

\* Underemployed refers to youth employed in any sector than the one they studied for as per the above listed fields.

## Duties

- o To participate in the Groen Sebenza Programme Phase II for 24 months.
- o To conduct at least one research project.
- o To provide specialist support services to the department.
- o To attend and complete accredited and non-accredited training.
- o To present and publish research.

## Application procedure

- o Applications should be sent to: Scientific Manager: Mrs Elsabè Swart, Long Street 90, Kimberley; e-mail: [elsabe.dtec@gmail.com](mailto:elsabe.dtec@gmail.com)
- o Application must clearly indicate the field (and location) you are applying for as a Subject Line.
- o Complete a Z83 form and submit with your application.
- o Applications must include a letter of interest, a full CV/resume, certified copies of highest qualification/academic record/transcript (certified copies should not be older than six months), and a certified as true ID copy (should not be older than six months).

Enquiries: Applications should be sent to: Scientific Manager: Mrs Elsabè Swart, Long Street 90, Kimberley; e-mail: [elsabe.dtec@gmail.com](mailto:elsabe.dtec@gmail.com) , mobile 082 458 2954, tel. 053 807 7300.

**Closing date: 15 December 2022**

*SANBI reserves the right not to fill these internships.*

*If no response has been received within 40 days of the closing date, candidates may assume that their applications were unsuccessful.*

