

RISK MANAGEMENT POLICY



**NORTHERN CAPE PROVINCIAL
GOVERNMENT
DEPARTMENT OF AGRICULTURE AND
LAND REFORM**

RISK MANAGEMENT POLICY

The Accounting Officer has committed the Department of Agriculture and Land Reform to a process of risk management that is aligned to the principles of good corporate governance, as supported by the Public Finance Management Act (PFMA), Act 1 of 1999 as amended by Act 29 of 1999

Risk management is recognised as an integral part of responsible management and the Department therefore adopts a comprehensive approach to the management of risk. **The features of this process are outlined in the Department's Risk Management Strategy.** It is expected that all Directorates, operations and processes will be subject to the risk management strategy. It is the intention that these Directorates will work together in a consistent and integrated manner, with the overall objective of reducing risk, as far as reasonably practicable.

Effective risk management is imperative to the Department to fulfill its mandate, the service delivery expectations of the public and the performance expectations within the Department.

The realisation of our strategic plan depends on us being able to take calculated risks in a way that does not jeopardise the direct interests of stakeholders. Sound management of risk will enable us to anticipate and respond to changes in our service delivery environment, as well as take informed decisions under conditions of uncertainty.

We subscribe to the fundamental principles that all resources will be applied

economically to ensure:

- The highest standards of service delivery;

- A management system containing the appropriate elements aimed at minimising risks and costs in the interest of all stakeholders;

- Education and training of all our staff to ensure continuous improvement in knowledge, skills and capabilities which facilitate consistent conformance to the stakeholders expectations; and

- Maintaining an environment, that promotes the right attitude and sensitivity towards internal and external stakeholder satisfaction.

An entity-wide approach to risk management will be adopted by the Department, which means that every key risk in each part of the Department will be included in a structured and systematic process of risk management. It is expected that the risk management processes will become embedded into the Department's systems and processes, ensuring that our responses to risk remain current and dynamic. All risk management efforts will be focused on supporting the Department's objectives. Equally, they must ensure compliance with relevant legislation, and fulfill the expectations of employees, communities and other stakeholders in terms of corporate governance.

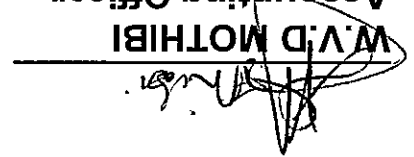
The risk policy statement shall be reviewed annually to reflect the current

stance on risk management.

Every employee has a part to play in this important endeavour and we

look forward to working with you in achieving these aims.

Approved by


W.V.D. MOTHIBI

Accounting Officer

Date: 17 December 2008

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